

BEST PRACTICES OF THE COLLEGE (2018-19)

Best Practices- I

Title of the Practice:

Increasing employability through soft skill development

Goal:

To make the students more employable by improving their interpersonal and soft skills

The Context:

In the present times, being qualified is not the only criterion which can lead a student towards a fruitful employment. The employers look for other aspects of personality besides the knowledge and qualification of the employee. In this context it is necessary that the student be proficient over language specially English, proficient in computer skills as well as have certain qualifications give him/her an edge over others.

The Practice:

The following practices have been adopted to fulfil these goals for our students:-

1. Regular guest lectures, debates and group discussion on various issues pertaining to society like women empowerment, gender sensitization, social inclusion, ethics, communal harmony, corruption etc.
2. Regular and mandatory participation in class presentations, public speaking and cultural activities to inculcate confidence.
3. Regular exposure with industry, institutions and establishments relevant to the subject in order to improve the overall thought process of the students.
4. Regular monitoring of problems of students of reserve categories and minorities by the equal opportunity cell.
5. Equal opportunity for girls to participate in all college events
6. Organization of Remedial Classes and coaching for entry in to services under UGC schemes.
7. Regular conduct of various soft skill courses like personality development, computer skills, foreign languages etc.
8. Regular organization of various seminars, symposia, cultural and sports events for the exposure of the students.
9. Regular conduct of a Placement and Counselling cell to help students in securing skills for employment.

Evidences of success:

1. Regular placements of our students in various organisations.
2. Increase in the number of students participating in various cultural and sports activities.

Efforts towards Development of soft skills during 2018-19

- a. Conduct of 1 International and 3 national seminars.
- b. Conduct of Abhinav, Medha Samvardhan, Divyankur, Sports weeks and various departmental events.
- c. Conduct of 6 Soft skill value added courses for students.
- d. Conduct of industry, institutional and others trips for students.
- e. Regular conduct of placement drives by placement cell.

Problems encountered:

With the help of staff and students the problems seemed very small and insignificant.

Best Practices- II

Title of the Practice:

Generating Environmental awareness through student motivation

Goal:

To develop a responsible and environmentally conscious approach in our students

Context:

Environmental consciousness is the need of the hour given the approaching dangers of climate change and environmental degradation. Scientist and activities, the world over are working day and night to find out possible methods to fight their menace. We as academicians and parts of the society are also responsible for generation of environmental awareness among our students who are the torch-bearers of tomorrow, the institution has taken up the issue seriously and devised certain practices for environmental protection and awareness.

The Practice:

Following practices are duly performed for the purpose

1. Students and staff have been instructed to switch off the lights and fans when the class-room is not in use.
2. All high wattage bulbs of the college have been replaced by CFLs and LED lights to reduce power consumption.
3. All equipments used are energy efficient with high star value
4. Solar Panels and lights have been ordered to make use of renewable energy
5. Garden based like twigs, leaves and flowers etc are composted and not burnt.
6. Toxic wastes like laboratory chemicals are not mixed with normal wastes.
7. Use of polythenes has been minimized.
8. Potted plants have been placed in the corridors to increase green cover.
9. On line and soft copies of documents are used more and more to reduce the use of papers.
10. Old paper waste is recycled and not burnt.
11. Tree plantation drives are conducted each year to increase the green cover of the College.
12. Environmental awareness lectures, programmes and activities are regularly organized by different departments of the college.

Evidence of Success:

A success is evident from the following results:-

1. Reduced electricity bills
2. Increased green cover of the college
3. Income generated from selling of waste material like paper and old equipment for recycling.
4. Improvement in over-all ambience and environment of the college.

Efforts towards Education with environmental awareness during 2018-19

- **Poster competition b Eco Club on Environmental issues.**
- **Tree plantation and cleanliness drive on various occasions.**

Problems encountered and resources required:

Following problems were encounter initially during the practice:-

1. Apathy of staff and students towards electricity conservation.
2. Unwilling approach of the office staff to switch over from paper to electronic mode of working.
3. Scarcity of expertise in handling computer operations.